

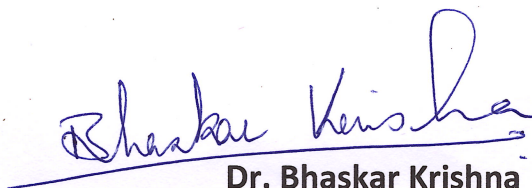
ENVIRONMENTAL HEALTH & SAFETY POLICY

Maiva is committed to operating its business with the highest responsibility towards all stakeholders, including the local community, larger society, and the environment, ensuring sustainable business operations. Therefore, Maiva is committed to:

- Maintaining safe working conditions for all employees, contractors, and neighbours.
- Periodically training and informing all employees about the hazards to which they are exposed and the safety measures to be taken.
- Ensuring compliance with all applicable statutes, local rules, acts, and regulations.
- Encouraging sustainable practices by reducing and correctly disposing waste adhering to legal requirements.
- Supporting knowledge and experience sharing between facilities and promoting sustainability throughout the organization.
- Encouraging continuous improvement by setting measurable goals and monitoring outcomes.

Maiva understands that effective environmental and social management can directly impact the overall performance of business operations. Therefore, Maiva expects all stakeholders (employees, contractors, and other business partners) to support Maiva's efforts towards Environment, Healthy, and Safety.

Date: 24 SEP 2024


Dr. Bhaskar Krishna

Managing Director/Chief Executive Officer